



# **JSM Payroll with Web Based ESS Modules**

**Celebrating 10<sup>th</sup> Anniversary!  
2000 to 2010  
Ver 9.0**

**A Stable, Time Tested, Proven Payroll  
Software**



**Payroll is an important activity in any organization. With JSM Payroll it is possible to maximize the potential of HR and Accounts through timely and accurate Salary Processing, efficient handling of Reimbursements, Loans & Advances and statutory requirements including all PF and ESIC challans and TDS.**

Automating Payroll with JSM Payroll will reduce the work load on HR and Accounts staff, facilitate confidentiality, produce error-free information and enhance speed in accessing Payroll related information

### The JSM Payroll Advantage

✓ <b>Proven Product with over 10 years of research</b>
✓ <b>Domain knowledge gathered from leading industry experts</b>
✓ <b>Successfully running at multiple locations all over India</b>
✓ <b>100 % Customizable to meet your specific needs</b>
✓ <b>Windows based</b>
✓ <b>Web based functionality with ESS</b>
✓ <b>Online / Intranet Modules for Employees to log in from anywhere in the world</b>

### JSM Payroll Software History

JSM Payroll Software is more than 10 years old product of JSM Technologies. The first version was launched in 2000. JSM Payroll was developed with valuable inputs from leading experts in Payroll from top MNC's and Indian Corporate's. Over the years we have implemented JSM Payroll at some of the most demanding customers and with their inputs JSM Payroll now has features that are rarely seen in other products.

### Special Features

1.	<b>Completely Masters Driven Payroll Software</b>	There is no hard coding of any business logic. You define your own rules / business logic. JSM Payroll has been designed so that it can take care of variations in business logic / rules from company to company. The advantage to you as a customer is that this avoids costly customizations.
2	<b>Powerful and Flexible Business Logic to suit any kind of organization</b>	JSM Payroll lets you define your business logic for Earnings, Deductions, Salary Rules, Bonus, Arrears, Overtime, Leave and Attendance, Income Tax, Professional Tax, PF and ESIC and other important areas. So you can create rules that exist in your organization in JSM Payroll.
3	<b>Powerful and Flexible Organizational Structure Module</b>	JSM Payroll has an powerful Organizational Structure module that lets you create multiple office types and offices. JSM Payroll lets you define the Organizational Structure as applicable in your organization. JSM Payroll lets you create multiple Divisions, Departments or Sections as well as Multiple Grades, Levels, Bands or Designations.
4	<b>Multi Company Multi Location Payroll Software</b>	JSM Payroll is an Multi Company, Multi-Location Payroll software. You can create multiple offices.

5	<b>Windows based Easy-to-use Payroll Software</b>	JSM Payroll is built using Microsoft Technologies. Hence it is easy to use and operate.
6	<b>Different versions to suit different client requirements</b>	JSM Payroll is available in Single User version or Multi-user version. Single user version uses Access and Multi user version uses SQL Server or Oracle as the database.
7	<b>Powerful reporting capabilities</b>	JSM Payroll offers unparalleled Payroll Reporting capabilities. User has the control on selecting reporting criteria. JSM Payroll has more than 75 reports and satisfies the needs of powerful reports in Payroll.
8	<b>Linking with Attendance Machine</b>	JSM Payroll has an in built import module which helps you import Attendance data from any Attendance Machine. JSM Payroll can import data from any DBF or MDB file that is commonly used by all Attendance Machines.
9	<b>Facility to print Letters</b>	JSM Payroll Software lets you printout important letters freeing up your time. You can print Increment letter, FnF letter, Bank Transfer Letter, Insurance related letters, PF and ESIC Letters and other important letters.
10	<b>Facility to Email Salary Slips</b>	JSM Payroll lets you email Salary Slips to all Employees
11	<b>Floppy Generation</b>	JSM Payroll lets you create Floppy for Bank Transfer, PF, ESIC, Insurance and TDS.
12	<b>Powerful PF and ESIC Reporting Module</b>	JSM Payroll has one of the most powerful PF and ESIC Reporting in the Industry. We provide the most comprehensive range of PF and ESIC reports. JSM Payroll has more than 15 PF and 7 ESIC reports available.
13	<b>Report Codes</b>	JSM Payroll lets you create your own report codes. These report codes appear on upper left hand corner of each report. So if you are following lets say ISO and have an specific code fro each report JSM Payroll lets you specify that.
14	<b>Powerful Reporting Tool</b>	JSM Payroll uses Crystal Reports that is the most powerful reporting tool in the industry today.
15	<b>Facility to export all Reports</b>	JSM Payroll lets you export all Reports into Excel, Word and many other formats.
16	<b>Powerful Security Module</b>	JSM Payroll has an advanced Security Module that lets you create Roles and then assign these to as many users as possible. JSM Payroll lets you create form and report level security. JSM Payroll lets you restrict access to each Form and in that too you can specify for each user these activities - Whether he / she can view the form, modify data or delete data.
17	<b>Back up and Restore Module</b>	JSM Payroll has an robust Backup Module that lets you create your own backups and specify where you wish to take backup.
18	<b>Report Designer</b>	JSM Payroll has an advanced Report Designer that lets you create reports the way you want. JSM Payroll lets you decide which fields you want to select and then take out an report as per your specific needs.
19	<b>Alerts</b>	JSM Payroll lets you create Automatic Alerts so that you can get timely reminders of important events at times you want. So you can now get reminders of Increments due, Important statutory date etc.
20	<b>Centralized Documents Management</b>	Take the pain out of managing multiple documents in multiple locations / systems. Now you can attach any Windows document to JSM Payroll. JSM Payroll software gives you facility to attach any document be it Word, Excel, Notepad or any other document

		and then open it from JSM Payroll itself.
21	<b>Facility to Scan photographs and Signatures</b>	JSM Payroll lets you scan photographs and signatures and attach to JSM Payroll software
22	<b>Personalised Salary Slip Printing</b>	JSM Payroll let you choose between common messages for all Employees on Salary Slip or personalised messages for individual employees. So go ahead and wish your Employees "Happy Birthday" and Happy Anniversary" on their important days.

## Customizations

JSM Payroll is 100% customizable. In case you have any special needs JSMTPL can customize the Payroll Software as per your specific needs at a nominal cost. In case you require any special report specific to your organizational needs that too can be done.

## Implementation Support

1	<b>Master Entry / Business Policies Entry Support</b>	JSMTPL shall help you in entering all Masters. We shall understand your business logic and guide you in inputting these in JSM Payroll.
2	<b>Employee Masters Entry Support</b>	JSMTPL shall guide you in building up the Employee Masters. Keeping your time deadlines in mind JSMTPL shall guide you with the fastest way of building up Employee Masters.
3	<b>Leave and Attendance Data Entry Support</b>	JSMTPL shall help you in entering Leave and Attendance related data. These can be imported from your Attendance machine also.
3	<b>Payroll Data Entry Support</b>	JSMTPL shall hand hold you in entering all Payroll data in the first month of installation. That way you shall get valuable insight on usage of the software and various features available.
4	<b>Payroll Processing Support</b>	JSMTPL provides onsite support on the first salary processing day where our experts shall assist you while processing salary. We shall help you in matching your salary.
5	<b>Data Entry Support</b>	JSMTPL can support you in Data Entry in case your organization wishes to outsource the same.
6	<b>Data Porting Support</b>	In case you have data in Excel and wish it to be ported JSMTPL can support you here also. JSMTPL shall provide you with pre defined Excel formats and then import the same.

## Training Support

JSM provides extensive Training to all users to get up to speed in the shortest possible time. JSM's proven and tested Training Methodology helps you in understanding the numerous features in JSM Payroll. At the start of the implementation JSM charts out the Training Map and by the end of Implementation users gain valuable expertise of the usage of the software.

## Maintenance

After JSM completes Implementation and Training of all users free Maintenance starts for a fixed period. JSM shall take care of any queries you may have during this period. The free Maintenance period lets you get settled down in the software. After you have developed confidence in the software and had a few months successful Salary Processing from JSM Payroll JSM encourages you to sign up for the paid Maintenance. Here you get cost effective support on an annual basis along with new versions and updates.

## Internet / Intranet Version

One of the best features of JSM Payroll is integration with Internet / Intranet. JSM Payroll has a database of some very important information that is of interest to all employees. JSM Payroll makes it possible to create a login for all employees so that they can log securely with their username and password into the Intranet. This is a browser-based application where each Employee can view his / her (only) Payroll related details. These can be - Reimbursements, Leave and Attendance, Loan and Advances, Salary Slips and Tax related details. This shall reduce routine queries to HR / Accounts.

## PAYROLL MODULE DESCRIPTION

***JSM Payroll is an integrated software that has more than 50 Modules covering Employee Master, Employee Transactions, Leave and Attendance, Payroll and Statutory Modules - PF, ESIC and TDS. JSM Payroll gives you tremendous flexibility to set rules as per your specific requirements.***



JSM Payroll software modules are categorised as -

S.No	Module Category
1	Employee Masters
2	Employee Transaction
3	Leave and Attendance
4	Payroll
5	PF
6	ESIC
7	Income Tax
8	Professional Tax

### Employee Master Modules

JSM Payroll captures more than 100 important information about an Employee. This forms the backbone of an Employee Database.

1.	<b>Employee General Information</b>	This covers basic information about an Employee such as -Name, Emp Code, Fathers name, all Contact Addresses, Email Addresses, Mobile Numbers etc.
2	<b>Employee Salary Structure</b>	This covers complete Employee Salary Structure details covering all Earning and Deduction heads and Benefits.
3	<b>Employee Dependent Details</b>	This cover all information about Employee Dependents that is required from Payroll and Reimbursement perspectives.
4	<b>Employee Payroll Information</b>	This cover important information line Bank Details, Account Number, PF and ESIC Number, PAN Number, Blood Group etc.
5	<b>Past Employment Details</b>	This covers important information of past employment including Employer Name, Salary Structure and Positions held.

### Employee Transaction Modules

JSM Payroll has provision to record day to day activities related an employee covering reporting relationships, Transfers to other branches, Re-designations and finally Employee Separations.

1.	<b>Employee Reporting</b>	This covers Employee Reporting relationships. JSM Payroll provides facility for an Employee to report to more than 1 Superior.
2	<b>Employee Transfers</b>	JSM Payroll provides facility to Transfer an Employee to any other branch and track movement of an Employee across branches.
3	<b>Employee Re-designation</b>	JSM Payroll provides facility to re-designate an Employee.
4	<b>Employee Separations</b>	JSM Payroll provides an facility to separate Employee, track notice periods and do Full and Final Settlements.

## Leave and Attendance Modules

**JSM Payroll has an dynamic Leave and Attendance Module covering Attendance Machine Integration, Leaves Entry, Employee Attendance Entry and Leave Encashment**

1.	<b>Leave and Attendance Masters</b>	JSM Payroll has an dynamic Leave Masters module where you create masters as per your organization's Leave and Attendance Policies. You enter your own logic and JSM Payroll does all Leave processing as per your rules.
2.	<b>Attendance Machine</b>	JSM Payroll has superb Attendance Machine Integration module whereby you can import attendance machine data into JSM Payroll software with the click of a button.
3.	<b>Leave Transaction</b>	This helps you keep track of all leaves taken by Employees.
4.	<b>Leave Encashment</b>	In case your organization has Leave Encashment policy this module helps you in providing Leave Encashment to Employees.
5.	<b>Monthly Attendance</b>	Through this module you can enter Attendance details of employees.

## Payroll Modules

1	<b>Earning and Deduction Heads Master</b>	JSM Payroll lets you create any number of Earning and Deduction heads. Our powerful rules engine lets you set rules and regulations against each head the way you want. You decide for each earning head which you want to show on the salary slip, which shall be an reimbursement, whether you want each to be paid monthly or yearly, whether LWP is applicable and whether Leave Encashment is applicable. JSM Payroll also lets you decide whether each should be included in the calculation of Income Tax, PF, ESIC and Bonus. JSM Payroll has an unique feature whereby you can set formulas so that each earning head can be set as an Percent of Basic or a fixed Amount. This can be fixed Grade / Level / Designation wise.
2	<b>Reimbursement</b>	A complete Reimbursement module to help you check reimbursement-head- wise balance due to each employee, given reimbursements, track bills submissions and also record dependents bills wise.
3	<b>Loan</b>	JSM Payroll has an Advanced Loan module. You can create any number of Loan Types and define each loan as interest bearing or not. Provision to give loan, define periods and auto calculation of EMI. Further provision to reschedule loan by period or amount, early completion and additional recovery make our Loan module a dynamic one to handle any kind of situation.
4	<b>Salary Advance</b>	Facility to give Salary Advance
5	<b>Miscellaneous Earnings</b>	Facility to give miscellaneous earning to any employee
6	<b>Miscellaneous Deductions</b>	Facility to deduct under miscellaneous deduction from any employee
7	<b>Arrears</b>	Facility to give Incremental Arrears and Arrears against LWP. Facility to define retrospective date for arrears.
8	<b>Increment</b>	Facility to give Increment.
9	<b>Stop Salary</b>	Facility to stop salary.
10	<b>Insurance</b>	A complete Insurance Module

11	<b>Bonus</b>	Complete Bonus module where u set in rules existing in your organization. Facility to auto calculate bonus as well as manual edit facility
12	<b>Gratuity</b>	Complete Gratuity module
13	<b>Superannuation</b>	Complete Superannuation module
14	<b>Welfare Fund</b>	JSM Payroll lets you automate Punjab and Haryana related Labor Welfare Fund and integrate it with Salary Processing.
15	<b>Salary Processing</b>	JSM Payroll has an advanced Salary Processing module where you just need to select Office and Branch whose salary you need to process and after pressing "Process" within a few seconds all Employees salary in that branch is processed.
16	<b>Salary Processing - Hourly Wages</b>	JSM Payroll has provision to process salary of Hourly Wages Employees.
17	<b>Salary by Cheque / DD</b>	This gives you facility to pay Salary by Cheque / DD.
18	<b>Special Remuneration</b>	This is a special facility provided in JSM Payroll where in case in a particular month you wish to change the earning heads amount you can change them here. The changes you make are reflected in this month only. Next month onwards earning heads amount returns to original value as set in Employee Master.
19	<b>Overtime Module</b>	Complete Overtime Module
20	<b>Full and Final Settlement</b>	JSM Payroll have a powerful FnF module which takes care of notice period, flexibility to calculate based on gross or basic, checks office property, loan and all other details and finally does FnF. Facility to record payment details and then printout Full and Final Settlement Letter.
21	<b>Salary Transfer</b>	Facility to automate Salary Transfers. JSM Payroll lets you take out Bank Transfer Letters. Floppy generation in pre-defined format is possible with JSM Payroll.
22	<b>Manpower Budgeting</b>	JSM Payroll enables you to do Manpower Budgeting.
23	<b>Forecasting</b>	JSM Payroll lets you forecast salaries for the next year based on pre defined parameters.

### PF Modules

1	<b>PF Master</b>	JSM Payroll lets you define PF rules / slabs as they exist. In case of any changes in rules you can change them in the masters and it shall get reflected them in the masters.
2	<b>Nominees</b>	JSM Payroll lets you define nominees for PF.
3	<b>Challans / Forms</b>	JSM Payroll software takes the pain out of PF challans making. Now you can take out all PF Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of PF reports in the industry. These cover - Monthly Details, Monthly Challan, Form 3A, Form 5, Form 6A, Form 10, Form 12A, Form 10, Form 19, Form 2, Form 7, Form 11, PF Eligibility Register, EDLI List of Employees, EDLI list of Left Employees and PF Statement.
4	<b>Floppy Generation</b>	JSM Payroll software lets you automatically create Floppy containing PF Data, Member data, Family Details, Guardian Data and Nominee Data.

## ESIC Modules

1	<b>ESIC Master</b>	JSM Payroll lets you define ESIC rules / slabs as they exist. In case of any changes in rules you can change them in the masters and it shall get reflected them in the masters.
2	<b>Nominees</b>	JSM Payroll lets you define nominees for ESIC
3	<b>Challans / Forms</b>	JSM Payroll software takes the pain out of ESIC challans making. Now you can take out all ESIC Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of ESIC reports in the industry. These cover - Monthly Details, Monthly Challan, Form 1, Form 3, Form 6, and Form 32.
4	<b>Floppy Generation</b>	JSM Payroll software lets you automatically create Floppy containing ESIC Data.

## Income Tax Modules

1	<b>Previous Employer Details</b>	JSM Payroll lets you capture tax details of previous employer.
2	<b>House Rent Details</b>	JSM Payroll lets you capture House Rent details of an Employee and also track Metro / Non Metro movements.
3	<b>Form 12 C</b>	JSM Payroll lets you capture all Form 12 C details.
4	<b>Tax Computation</b>	Our Tax Computation sheet looks at Gross Salary (Head Wise), calculates Total Income, considers Deduction and Rebate, Tax already paid and Previous Employer Tax paid and finally returns the EMI.
5	<b>Tax Deposit</b>	Captures all Tax deposit details
6	<b>Tax Advice</b>	JSM Payroll lets you take printout of Tax Advice of each employee showing detailed Tax Computation details.
7	<b>Tax Register</b>	Lets you take our report on Tax details month wise
8	<b>Form 16</b>	JSM Payroll automates Form 16 printing.

## Professional Tax Modules

1	<b>Professional Tax Masters</b>	JSM Payroll provides an master where you can define State wise Professional Tax rates as applicable. These can be amount wise or percentage wise.
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## PAYROLL MODULE REPORTS DESCRIPTION

*JSM Payroll provides powerful reporting facilities covering all modules including Employee Master, Employee Transactions, Leave and Attendance, Payroll and Statutory Modules - PF, ESIC and TDS. JSM Payroll Software provides you with more than 150 reports that shall meet even your most stringent requirements.*



### The JSM Payroll Reports Advantage

- ✓ All reports are exportable to Word, Excel, Mail and other popular forms
- ✓ Powerful sorting capabilities in reports that enable you to sort data as per your requirements
- ✓ Facility to export reports to Floppy.
- ✓ Facility to add codes to each report
- ✓ Facility to select period "From" and "To" for each report.
- ✓ Facility to have pictorial representation for reports - Bar Graphs, Pie Charts etc possible.
- ✓ Facility to take out reports for all Offices or Branch Wise.
- ✓ While taking out printouts facility select one Employee or many Employees or All Employees
- ✓ Facility to select any printer while taking printouts.

## Employee Masters Modules Reports

**JSM Payroll more than 30 important reports about an Employee. This forms the backbone of an Employee MIS.**

1.	<b>Reports Sorting Facilities</b>	JSM Payroll lets you sort reports on more than 10 different parameters. You can sort report data based on Employee Code, Name, Designation, Division, Department, Grade, Level, DOJ etc
2.	<b>Employee Search</b>	JSM Payroll helps you zero in on a specific employee by searching by Employee Code or Employee Name. This helps you search fast a specific employee and take out the reports as you may wish.
3.	<b>Employee Reports</b>	JSM Payroll gives you the widest range of reports possible on a employee. You have the choice to take out reports on General Employee Information, Qualifications, Experience, Salary Structure, Previous Training Details, Dependent Details, References, Membership Details and Office, Division, Department details.
4.	<b>Department Wise Salary Structure</b>	JSM Payroll lets you see reports department wise. This helps you see Department wise Employees Salary Structure and total Department Wise.
5.	<b>Employee CTC</b>	JSM Payroll lets you see reports on Employee CTC. Here you can view data filtering various options available.

## Employee Transaction Modules Reports

1.	<b>Employee Reporting</b>	JSM Payroll enables you to take out reports on Employee Reporting
2.	<b>Employee Transfers</b>	Reports on Transfers of Employees
3.	<b>Employee Re-designation</b>	Reports on Employee Re-designations
4.	<b>Employee Separations</b>	Reports on Employee Separations

## Leave and Attendance Modules Reports

1.	<b>Report Options</b>	Facility to take out reports Branch Wise, Date Wise, Between 2 Periods (From Date and To Date). Facility to take out Leave Register Leave Type wise or all Leave Types. In Attendance Reports facility to take our printout Date Wise Detailed or Summary or between a specified Time Range of In Time and Out Time.
2.	<b>Leave and Attendance Masters</b>	Reports on organization rules and regulations of related to Leave and Attendance.
3.	<b>Attendance Machine</b>	JSM Payroll provides you with Attendance In-Out Reports, and Employee Punch Card reports.
4.	<b>Leave Transaction</b>	JSM Payroll gives you wide ranging reports on Leaves. Some of these are - Monthly Leave Aailed, Monthly Report of LWP,

		Muster Roll, Leave register, Leave Balance and Leave Record.
5	<b>Leave Encashment</b>	Reports on Leave Encashment
6	<b>Monthly Attendance</b>	JSM Payroll Software provides a comprehensive range of Attendance reports. Some of these are - Daily Attendance Report, Muster Roll and Days Worked.

## Payroll Modules Reports

1	<b>Report Options</b>	You can take out head wise reports or all heads, between 2 periods or for the entire year or month wise. You can sort Employee code wise or Name wise.
2	<b>Earning and Deduction Heads Master</b>	Reports on Remuneration Heads, Details and Policies
3	<b>Reimbursement</b>	JSM Payroll provides you with complete set of Reimbursement Reports to view balances heads wise, employee wise and monthly payment details.
4	<b>Loan</b>	JSM Payroll provides a wide range of Loan related reports including Loan Issue Details, Loan Balance Statement, Loan Register and Monthly Recovery Report. You have option to choose Loan Type wise report or between 2 periods or monthly report .
5	<b>Salary Advance</b>	Reports - Advance Register
6	<b>Miscellaneous Earnings</b>	Reports on Miscellaneous Earning
7	<b>Miscellaneous Deductions</b>	Reports on Miscellaneous Deductions.
8	<b>Arrears</b>	Reports on Arrears - Arrear Details and Arrear Statement.
9	<b>Increment</b>	Powerfull reports on Increment. Increment type wise, Details or Summary view. Reports include - Increment Details, Increment Due List and Increment Amount.
10	<b>Stop Salary</b>	Report showing Stop Salary Details.
11	<b>Insurance</b>	Complete set of reports on Insurance. These include - Insurance Policy Details, Employee Serial Numbers, Employee Insurance Details and Left Employee Insurance Details.
12	<b>Bonus</b>	Complete report on Bonus Register.
13	<b>Gratuity</b>	Gratuity related reports
14	<b>Superannuation</b>	Superannuation related reports
15	<b>Welfare Fund</b>	Welfare fund related reports
16	<b>Salary</b>	JSM Payroll provides a exhaustive and informative range of Salary related reports. There is an Check List to help you check Salary Details before you process Salary. Other reports include - Income Details, Reconciliation Report, Department Wise Salary, Salary Reimbursement Head Wise and Summary.
17	<b>Salary Slip</b>	JSM Payroll provides an comprehensive Salary Slip which is very dynamic with facility to user to select heads which are to be shown on Salary Slip. Facility to pre define Signatory name on Salary Slips. Facility to print messages on Salary Slips.
18	<b>Salary Register</b>	JSM Payroll has one of the best Salary Register in the industry. Facility to take out Salary Register Employee wise. Facility to order by Employee Code or Employee Name. Facility to group by Employee or Department wise. Facility to show or remove certain

		heads from Salary Register.
19	<b>Salary - Hourly Wages</b>	Reports on Salary Payments - Hourly Wages.
20	<b>Salary by Cheque / DD</b>	Reports on Salary Payments by Cheque and DD.
21	<b>Special Remuneration</b>	Reports on Special Remuneration.
22	<b>Overtime Module</b>	Overtime Details.
23	<b>Full and Final Settlement</b>	Complete Full and Final Settlement Report.
24	<b>Bank Transfer - Salary</b>	Facility to export Bank Transfer report to word or Excel. Facility to sort by Account number or Name. Facility to remove specific heads. We can also print your Bank Transfer letter. JSM Payroll also gives you a report on Salary Credit.
25	<b>Manpower Budgeting</b>	Manpower Budgeting related reports
26	<b>Forecasting</b>	Forecasting reports.

### PF Modules Reports

1	<b>PF Master</b>	Report on all PF rules inputted in the software
2	<b>Nominees</b>	Report on Employee nominees
3	<b>Challans / Forms</b>	JSM Payroll software takes the pain out of PF challans making. Now you can take out all PF Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of PF reports in the industry. These cover - Monthly Details, Monthly Challan, Form 3A, Form 5, Form 6A, Form 10, Form 12A, Form 10, Form 19, Form 2, Form 7, Form 11, PF Eligibility Register, EDLI List of Employees, EDLI list of Left Employees and PF Statement.
4	<b>Floppy Generation</b>	JSM Payroll software lets you automatically create Floppy containing PF Data, Member data, Family Details, Guardian Data and Nominee Data.

### ESIC Modules Reports

1	<b>ESIC Master</b>	Report on all ESIC rules inputted in the software
2	<b>Nominees</b>	Report on Employee nominees
3	<b>Challans / Forms</b>	JSM Payroll software takes the pain out of ESIC challans making. Now you can take out all ESIC Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of ESIC reports in the industry. These cover - Monthly Details, Monthly Challan, Form 1, Form 3, Form 6, and Form 32.
4	<b>Floppy Generation</b>	JSM Payroll software lets you automatically create Floppy containing ESIC Data.

### Income Tax Modules Reports

1	<b>Previous Employer Details</b>	Report on Previous Employer
2	<b>House Rent Details</b>	Report on House Rent Details
3	<b>Form 12 C</b>	Form 12 C Details report
4	<b>Tax Deposit</b>	Report on Tax Deposit
5	<b>Tax Advice</b>	Tax Advice Report

6	<b>Tax Register</b>	Complete Tax Register
7	<b>Form 16</b>	As per Statutory Requirement

## Technologies Used

***JSM Technologies specializes in providing Payroll Software Solutions for Microsoft Windows®.***

JSM Payroll Software uses the following Technologies / Languages / Platforms / Databases:

- 3 Tier / n Tier Architecture
- ASP.Net, ASP, C#, Microsoft Visual Basic.Net.®, Microsoft Visual Basic®
- Active X Controls / DLL's
- COM / DCOM
- ADO / DAO
- MS Windows® 95, 98, NT, 2000 and XP.
- Microsoft Access®, Microsoft MS SqlServer®, Oracle®

*Microsoft, Visual Basic, SqlServer, Access are trademarks or registered trademarks of Microsoft corp. Oracle is trademark or registered trademark of Oracle corp.*



## Client List

***JSM is proud to state that its Payroll Software drives Payroll in leading International and Indian corporate's. Given below is an partial list of organizations where JSM Payroll Software powers the Payroll Function.***



**Partial Client List .....**

<b>Client Name</b>	<b>Business Area</b>
<b>Abir Infrastructure Ltd</b>  <p>ENERGY INFRA TECH PVT. LTD. Redefining Project Management - from Concept to Commissioning</p>	Abir Infrastructure Pvt Ltd (AIPL) is one of the fastest growing infrastructure developers in India
<b>BGR Energy Systems (India)</b>  <p>GEA INDIA</p>	A multi product, multi location engineering group undertaking high value turnkey engineering contracts in power and process sector industries
<b>Cottage Industries Exposition Ltd</b>	CIE - India's leading crafts chain company
<b>FCm Travel Solutions</b>  <p>FCm TRAVEL SOLUTIONS</p>	FCM Travel Solutions is Australasia's largest corporate travel management company. We are a wholly owned division of Flight Centre Limited employing over 7,400 staff around the world
<b>Khadims India</b>  <p>Khadim's</p>	Khadims is among the Top 3 National Players in organized footwear retailing.
<b>The Lincoln Electric Co Limited</b>  <p>LINCOLN ELECTRIC</p>	Lincoln was founded in 1895 and today is the world leader in the design, development and manufacture of arc welding products, robotic welding systems, plasma and oxyfuel cutting equipment. Headquartered in Cleveland, Ohio, Lincoln has 39 manufacturing locations, including operations and joint ventures in 19 countries
<b>Oakton</b>  <p>oakton Results Driven. When Business &amp; IT Matters</p>	Oakton is one of Australia's leading technology and business consulting services companies and is listed on the Australian Stock Exchange [ASX:OKN].
<b>Salcomp</b>  <p>Salcomp POWERING THE MOBILE WORLD</p>	Salcomp Plc, founded in 1975, is a global developer and manufacturer of mobile phone chargers. Its customers are the major mobile phone manufacturers. Salcomp's production plants are located in Shenzhen in China, in Manaus in Brazil and in Chennai in India.
<b>Solid State Physics Laboratory.</b>	Part of DRDO, Ministry of Defence,

	Govt of India
<p><b>Save the Children UK India Country Program</b></p> 	UK's leading international children's charity organization
And many more .....	

Thank You

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