



JSM Payroll with Web Based ESS **Modules**

Celebrating 9th Anniversary!
May 2000 to May 2009
Ver 9.0

A Stable, Time Tested, Proven Payroll
Software



Payroll is an important activity in any organization. With JSM Payroll it is possible to maximize the potential of HR and Accounts through timely and accurate Salary Processing, efficient handling of Reimbursements, Loans & Advances and statutory requirements including all PF and ESIC challans and TDS.

Automating Payroll with JSM Payroll will reduce the work load on HR and Accounts staff, facilitate confidentiality, produce error-free information and enhance speed in accessing Payroll related information

The JSM Payroll Advantage

✓ Proven Product with over 9 years of research
✓ Domain knowledge gathered from leading industry experts
✓ Successfully running at multiple locations all over India
✓ 100 % Customizable to meet your specific needs
✓ Windows based
✓ Web based functionality with ESS
✓ Online / Intranet Modules for Employees to log in from anywhere in the world

JSM Payroll Software History

JSM Payroll Software is more than 9 years old product of JSM Technologies. The first version was launched in 2000. JSM Payroll was developed with valuable inputs from leading experts in Payroll from top MNC's and Indian Corporate's. Over the years we have implemented JSM Payroll at some of the most demanding customers and with their inputs JSM Payroll now has features that are rarely seen in other products.

Special Features

1.	Completely Masters Driven Payroll Software	There is no hard coding of any business logic. You define your own rules / business logic. JSM Payroll has been designed so that it can take care of variations in business logic / rules from company to company. The advantage to you as a customer is that this avoids costly customizations.
2	Powerful and Flexible Business Logic to suit any kind of organization	JSM Payroll lets you define your business logic for Earnings, Deductions, Salary Rules, Bonus, Arrears, Overtime, Leave and Attendance, Income Tax, Professional Tax, PF and ESIC and other important areas. So you can create rules that exist in your organization in JSM Payroll.
3	Powerful and Flexible Organizational Structure Module	JSM Payroll has an powerful Organizational Structure module that lets you create multiple office types and offices. JSM Payroll lets you define the Organizational Structure as applicable in your organization. JSM Payroll lets you create multiple Divisions, Departments or Sections as well as Multiple Grades, Levels, Bands or Designations.
4	Multi Company Multi	JSM Payroll is an Multi Company, Multi-Location Payroll software.

	Location Payroll Software	You can create multiple offices.
5	Windows based Easy- to-use Payroll Software	JSM Payroll is built using Microsoft Technologies. Hence it is easy to use and operate.
6	Different versions to suit different client requirements	JSM Payroll is available in Single User version or Multi -user version. Single user version uses Access and Multi user version uses SQL Server or Oracle as the database.
7	Powerful reporting capabilities	JSM Payroll offers unparalleled Payroll Reporting capabilities. User has the control on selecting reporting criteria. JSM Payroll has more than 75 reports and satisfies the needs of powerful reports in Payroll.
8	Linking with Attendance Machine	JSM Payroll has an in built import module which helps you import Attendance data from any Attendance Machine. JSM Payroll can import data from any DBF or MDB file that is commonly used by all Attendance Machines.
9	Facility to print Letters	JSM Payroll Software lets you printout important letters freeing up your time. You can print Increment letter, FnF letter, Bank Transfer Letter, Insurance related letters, PF and ESIC Letters and other important letters.
10	Facility to Email Salary Slips	JSM Payroll lets you email Salary Slips to all Employees
11	Floppy Generation	JSM Payroll lets you create Floppy for Bank Transfer, PF, ESIC, Insurance and TDS.
12	Powerful PF and ESIC Reporting Module	JSM Payroll has one of the most powerful PF and ESIC Reporting in the Industry. We provide the most comprehensive range of PF and ESIC reports. JSM Payroll has more than 15 PF and 7 ESIC reports available.
13	Report Codes	JSM Payroll lets you create your own report codes. These report codes appear on upper left hand corner of each report. So if you are following lets say ISO and have an specific code fro each report JSM Payroll lets you specify that.
14	Powerful Reporting Tool	JSM Payroll uses Crystal Reports that is the most powerful reporting tool in the industry today.
15	Facility to export all Reports	JSM Payroll lets you export all Reports into Excel, Word and many other formats.
16	Powerful Security Module	JSM Payroll has an advanced Security Module that lets you create Roles and then assign these to as many users as possible. JSM Payroll lets you create form and report level security. JSM Payroll lets you restrict access to each Form and in that too you can specify for each user these activities - Whether he / she can view the form, modify data or delete data.
17	Back up and Restore Module	JSM Payroll has an robust Backup Module that lets you create your own backups and specify where you wish to take backup.
18	Report Designer	JSM Payroll has an advanced Report Designer that lets you create reports the way you want. JSM Payroll lets you decide which fields you want to select and then take out an report as per your specific needs.
19	Alerts	JSM Payroll lets you create Automatic Alerts so that you can get timely reminders of important events at times you want. So you can now get reminders of Increments due, Important statutory date etc.
20	Centralized Documents Management	Take the pain out of managing multiple documents in multiple locations / systems. Now you can attach any Windows document to

		JSM Payroll. JSM Payroll software gives you facility to attach any document be it Word, Excel, Notepad or any other document and then open it from JSM Payroll itself.
21	Facility to Scan photographs and Signatures	JSM Payroll lets you scan photographs and signatures and attach to JSM Payroll software
22	Personalised Salary Slip Printing	JSM Payroll let you choose between common messages for all Employees on Salary Slip or personalised messages for individual employees. So go ahead and wish your Employees "Happy Birthday" and Happy Anniversary" on their important days.

Customizations

JSM Payroll is 100% customizable. In case you have any special needs JSMTPL can customize the Payroll Software as per your specific needs at a nominal cost. In case you require any special report specific to your organizational needs that too can be done.

Implementation Support

1	Master Entry / Business Policies Entry Support	JSMTPL shall help you in entering all Masters. We shall understand your business logic and guide you in inputting these in JSM Payroll.
2	Employee Masters Entry Support	JSMTPL shall guide you in building up the Employee Masters. Keeping your time deadlines in mind JSMTPL shall guide you with the fastest way of building up Employee Masters.
3	Leave and Attendance Data Entry Support	JSMTPL shall help you in entering Leave and Attendance related data. These can be imported from your Attendance machine also.
3	Payroll Data Entry Support	JSMTPL shall hand hold you in entering all Payroll data in the first month of installation. That way you shall get valuable insight on usage of the software and various features available.
4	Payroll Processing Support	JSMTPL provides onsite support on the first salary processing day where our experts shall assist you while processing salary. We shall help you in matching your salary.
5	Data Entry Support	JSMTPL can support you in Data Entry in case your organization wishes to outsource the same.
6	Data Porting Support	In case you have data in Excel and wish it to be ported JSMTPL can support you here also. JSMTPL shall provide you with pre defined Excel formats and then import the same.

Training Support

JSM provides extensive Training to all users to get up to speed in the shortest possible time. JSM's proven and tested Training Methodology helps you in understanding the numerous features in JSM Payroll. At the start of the implementation JSM charts out the Training Map and by the end of Implementation users gain valuable expertise of the usage of the software.

Maintenance

After JSM completes Implementation and Training of all users free Maintenance starts for a fixed period. JSM shall take care of any queries you may have during this period. The free Maintenance period lets you get settled down in the software. After you have developed confidence in the software and had a few months successful Salary Processing from JSM Payroll JSM encourages you to sign up for the paid Maintenance. Here you get cost effective support on an annual basis along with new versions and updates.

Internet / Intranet Version

One of the best features of JSM Payroll is integration with Internet / Intranet. JSM Payroll has a database of some very important information that is of interest to all employees. JSM Payroll makes it possible to create a login for all employees so that they can log securely with their username and password into the Intranet. This is a browser-based application where each Employee can view his / her (only) Payroll related details. These can be - Reimbursements, Leave and Attendance, Loan and Advances, Salary Slips and Tax related details. This shall reduce routine queries to HR / Accounts.

PAYROLL MODULE DESCRIPTION

JSM Payroll is an integrated software that has more than 50 Modules covering Employee Master, Employee Transactions, Leave and Attendance, Payroll and Statutory Modules - PF, ESIC and TDS. JSM Payroll gives you tremendous flexibility to set rules as per your specific requirements.



JSM Payroll software modules are categorised as -

S.No	Module Category
1	Employee Masters
2	Employee Transaction
3	Leave and Attendance
4	Payroll
5	PF
6	ESIC
7	Income Tax
8	Professional Tax

Employee Master Modules

JSM Payroll captures more than 100 important information about an Employee. This forms the backbone of an Employee Database.

1.	Employee General Information	This covers basic information about an Employee such as -Name, Emp Code, Fathers name, all Contact Addresses, Email Addresses, Mobile Numbers etc.
2	Employee Salary Structure	This covers complete Employee Salary Structure details covering all Earning and Deduction heads and Benefits.
3	Employee Dependent Details	This cover all information about Employee Dependents that is required from Payroll and Reimbursement perspectives.
4	Employee Payroll Information	This cover important information line Bank Details, Account Number, PF and ESIC Number, PAN Number, Blood Group etc.
5	Past Employment Details	This covers important information of past employment including Employee Name, Salary Structure and Positions held.

Employee Transaction Modules

JSM Payroll has provision to record day to day activities related an employee covering reporting relationships, Transfers to other branches, Re-designations and finally Employee Separations.

1.	Employee Reporting	This covers Employee Reporting relationships. JSM Payroll provides facility for an Employee to report to more than 1 Superior.
2	Employee Transfers	JSM Payroll provides facility to Transfer an Employee to any other branch and track movement of an Employee across branches.
3	Employee Re-designation	JSM Payroll provides facility to re-designate an Employee.
4	Employee Separations	JSM Payroll provides an facility to separate Employee, track notice periods and do Full and Final Settlements.

Leave and Attendance Modules

JSM Payroll has an dynamic Leave and Attendance Module covering Attendance Machine Integration, Leaves Entry, Employee Attendance Entry and Leave Encashment

1.	Leave and Attendance Masters	JSM Payroll has an dynamic Leave Masters module where you create masters as per your organization's Leave and Attendance Policies. You enter your own logic and JSM Payroll does all Leave processing as per your rules.
2	Attendance Machine	JSM Payroll has superb Attendance Machine Integration module whereby you can import attendance machine data into JSM Payroll software with the click of a button.
3	Leave Transaction	This helps you keep track of all leaves taken by Employees.
4	Leave Encashment	In case your organization has Leave Encashment policy this module helps you in providing Leave Encashment to Employees.
5	Monthly Attendance	Through this module you can enter Attendance details of employees.

Payroll Modules

1	Earning and Deduction Heads Master	JSM Payroll lets you create any number of Earning and Deduction heads. Our powerful rules engine lets you set rules and regulations against each head the way you want. You decide for each earning head which you want to show on the salary slip, which shall be an reimbursement, whether you want each to be paid monthly or yearly, whether LWP is applicable and whether Leave Encashment is applicable. JSM Payroll also lets you decide whether each should be included in the calculation of Income Tax, PF, ESIC and Bonus. JSM Payroll has an unique feature whereby you can set formulas so that each earning head can be set as an Percent of Basic or a fixed Amount. This can be fixed Grade / Level / Designation wise.
2	Reimbursement	A complete Reimbursement module to help you check reimbursement-head- wise balance due to each employee, given reimbursements, track bills submissions and also record dependents bills wise.
3	Loan	JSM Payroll has an Advanced Loan module. You can create any number of Loan Types and define each loan as interest bearing or not. Provision to give loan, define periods and auto calculation of EMI. Further provision to reschedule loan by period or amount, early completion and additional recovery make our Loan module a dynamic one to handle any kind of situation.
4	Salary Advance	Facility to give Salary Advance
5	Miscellaneous Earnings	Facility to give miscellaneous earning to any employee
6	Miscellaneous Deductions	Facility to deduct under miscellaneous deduction from any employee
7	Arrears	Facility to give Incremental Arrears and Arrears against LWP. Facility to define retrospective date for arrears.
8	Increment	Facility to give Increment.

9	Stop Salary	Facility to stop salary.
10	Insurance	A complete Insurance Module
11	Bonus	Complete Bonus module where u set in rules existing in your organization. Facility to auto calculate bonus as well as manual edit facility
12	Gratuity	Complete Gratuity module
13	Superannuation	Complete Superannuation module
14	Welfare Fund	JSM Payroll lets you automate Punjab and Haryana related Labor Welfare Fund and integrate it with Salary Processing.
15	Salary Processing	JSM Payroll has an advanced Salary Processing module where you just need to select Office and Branch whose salary you need to process and after pressing "Process" within a few seconds all Employees salary in that branch is processed.
16	Salary Processing - Hourly Wages	JSM Payroll has provision to process salary of Hourly Wages Employees.
17	Salary by Cheque / DD	This gives you facility to pay Salary by Cheque / DD.
18	Special Remuneration	This is a special facility provided in JSM Payroll where in case in a particular month you wish to change the earning heads amount you can change them here. The changes you make are reflected in this month only. Next month onwards earning heads amount returns to original value as set in Employee Master.
19	Overtime Module	Complete Overtime Module
20	Full and Final Settlement	JSM Payroll have a powerful FnF module which takes care of notice period, flexibility to calculate based on gross or basic, checks office property, loan and all other details and finally does FnF. Facility to record payment details and then printout Full and Final Settlement Letter.
21	Salary Transfer	Facility to automate Salary Transfers. JSM Payroll lets you take out Bank Transfer Letters. Floppy generation in pre-defined format is possible with JSM Payroll.
22	Manpower Budgeting	JSM Payroll enables you to do Manpower Budgeting.
23	Forecasting	JSM Payroll lets you forecast salaries for the next year based on pre defined parameters.

PF Modules

1	PF Master	JSM Payroll lets you define PF rules / slabs as they exist. In case of any changes in rules you can change them in the masters and it shall get reflected them in the masters.
2	Nominees	JSM Payroll lets you define nominees for PF.
3	Challans / Forms	JSM Payroll software takes the pain out of PF challans making. Now you can take out all PF Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of PF reports in the industry. These cover - Monthly Details, Monthly Challan, Form 3A, Form 5, Form 6A, Form 10, Form 12A, Form 10, Form 19, Form 2, Form 7, Form 11, PF Eligibility Register, EDLI List of Employees, EDLI list of Left Employees and PF Statement.
4	Floppy Generation	JSM Payroll software lets you automatically create Floppy containing PF Data, Member data, Family Details, Guardian Data and Nominee Data.

ESIC Modules

1	ESIC Master	JSM Payroll lets you define ESIC rules / slabs as they exist. In case of any changes in rules you can change them in the masters and it shall get reflected them in the masters.
2	Nominees	JSM Payroll lets you define nominees for ESIC
3	Challans / Forms	JSM Payroll software takes the pain out of ESIC challans making. Now you can take out all ESIC Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of ESIC reports in the industry. These cover - Monthly Details, Monthly Challan, Form 1, Form 3, Form 6, and Form 32.
4	Floppy Generation	JSM Payroll software lets you automatically create Floppy containing ESIC Data.

Income Tax Modules

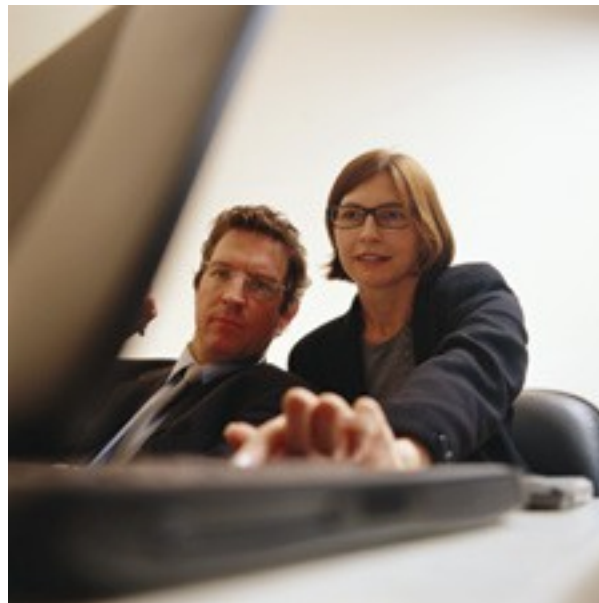
1	Previous Employer Details	JSM Payroll lets you capture tax details of previous employer.
2	House Rent Details	JSM Payroll lets you capture House Rent details of an Employee and also track Metro / Non Metro movements.
3	Form 12 C	JSM Payroll lets you capture all Form 12 C details.
4	Tax Computation	Our Tax Computation sheet looks at Gross Salary (Head Wise), calculates Total Income, considers Deduction and Rebate, Tax already paid and Previous Employer Tax paid and finally returns the EMI.
5	Tax Deposit	Captures all Tax deposit details
6	Tax Advice	JSM Payroll lets you take printout of Tax Advice of each employee showing detailed Tax Computation details.
7	Tax Register	Lets you take our report on Tax details month wise
8	Form 16	JSM Payroll automates Form 16 printing.

Professional Tax Modules

1	Professional Tax Masters	JSM Payroll provides an master where you can define State wise Professional Tax rates as applicable. These can be amount wise or percentage wise.
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PAYROLL MODULE REPORTS DESCRIPTION

JSM Payroll provides powerful reporting facilities covering all modules including Employee Master, Employee Transactions, Leave and Attendance, Payroll and Statutory Modules - PF, ESIC and TDS. JSM Payroll Software provides you with more than 150 reports that shall meet even your most stringent requirements.



The JSM Payroll Reports Advantage

- ✓ All reports are exportable to Word, Excel, Mail and other popular forms
- ✓ Powerful sorting capabilities in reports that enable you to sort data as per your requirements
- ✓ Facility to export reports to Floppy.
- ✓ Facility to add codes to each report
- ✓ Facility to select period "From" and "To" for each report.
- ✓ Facility to have pictorial representation for reports - Bar Graphs, Pie Charts etc possible.
- ✓ Facility to take out reports for all Offices or Branch Wise.
- ✓ While taking out printouts facility select one Employee or many Employees or All Employees
- ✓ Facility to select any printer while taking printouts.

Employee Masters Modules Reports

JSM Payroll more than 30 important reports about an Employee. This forms the backbone of an Employee MIS.

1.	Reports Sorting Facilities	JSM Payroll lets you sort reports on more than 10 different parameters. You can sort report data based on Employee Code, Name, Designation, Division, Department, Grade, Level, DOJ etc
2.	Employee Search	JSM Payroll helps you zero in on a specific employee by searching by Employee Code or Employee Name. This helps you search fast a specific employee and take out the reports as you may wish.
3.	Employee Reports	JSM Payroll gives you the widest range of reports possible on a employee. You have the choice to take out reports on General Employee Information, Qualifications, Experience, Salary Structure, Previous Training Details, Dependent Details, References, Membership Details and Office, Division, Department details.
4.	Department Wise Salary Structure	JSM Payroll lets you see reports department wise. This helps you see Department wise Employees Salary Structure and total Department Wise.
5.	Employee CTC	JSM Payroll lets you see reports on Employee CTC. Here you can view data filtering various options available.

Employee Transaction Modules Reports

1.	Employee Reporting	JSM Payroll enables you to take out reports on Employee Reporting
2.	Employee Transfers	Reports on Transfers of Employees
3.	Employee Re-designation	Reports on Employee Re-designations
4.	Employee Separations	Reports on Employee Separations

Leave and Attendance Modules Reports

1.	Report Options	Facility to take out reports Branch Wise, Date Wise, Between 2 Periods (From Date and To Date). Facility to take out Leave Register Leave Type wise or all Leave Types. In Attendance Reports facility to take our printout Date Wise Detailed or Summary or between a specified Time Range of In Time and Out Time.
2.	Leave and Attendance Masters	Reports on organization rules and regulations of related to Leave and Attendance.
3.	Attendance Machine	JSM Payroll provides you with Attendance In-Out Reports, and

		Employee Punch Card reports.
4	Leave Transaction	JSM Payroll gives you wide ranging reports on Leaves. Some of these are - Monthly Leave Aailed, Monthly Report of LWP, Muster Roll, Leave register, Leave Balance and Leave Record.
5	Leave Encashment	Reports on Leave Encashment
6	Monthly Attendance	JSM Payroll Software provides a comprehensive range of Attendance reports. Some of these are - Daily Attendance Report, Muster Roll and Days Worked.

Payroll Modules Reports

1	Report Options	You can take out head wise reports or all heads, between 2 periods or for the entire year or month wise. You can sort Employee code wise or Name wise.
2	Earning and Deduction Heads Master	Reports on Remuneration Heads, Details and Policies
3	Reimbursement	JSM Payroll provides you with complete set of Reimbursement Reports to view balances heads wise, employee wise and monthly payment details.
4	Loan	JSM Payroll provides a wide range of Loan related reports including Loan Issue Details, Loan Balance Statement, Loan Register and Monthly Recovery Report. You have option to choose Loan Type wise report or between 2 periods or monthly report .
5	Salary Advance	Reports - Advance Register
6	Miscellaneous Earnings	Reports on Miscellaneous Earning
7	Miscellaneous Deductions	Reports on Miscellaneous Deductions.
8	Arrears	Reports on Arrears - Arrear Details and Arrear Statement.
9	Increment	Powerfull reports on Increment. Increment type wise, Details or Summary view. Reports include - Increment Details, Increment Due List and Increment Amount.
10	Stop Salary	Report showing Stop Salary Details.
11	Insurance	Complete set of reports on Insurance. These include - Insurance Policy Details, Employee Serial Numbers, Employee Insurance Details and Left Employee Insurance Details.
12	Bonus	Complete report on Bonus Register.
13	Gratuity	Gratuity related reports
14	Superannuation	Superannuation related reports
15	Welfare Fund	Welfare fund related reports
16	Salary	JSM Payroll provides a exhaustive and informative range of Salary related reports. There is an Check List to help you check Salary Details before you process Salary. Other reports include - Income Details, Reconciliation Report, Department Wise Salary, Salary Reimbursement Head Wise and Summary.
17	Salary Slip	JSM Payroll provides an comprehensive Salary Slip which is very dynamic with facility to user to select heads which are to be shown on Salary Slip. Facility to pre define Signatory name on Salary Slips.

		Facility to print messages on Salary Slips.
18	Salary Register	JSM Payroll has one of the best Salary Register in the industry. Facility to take out Salary Register Employee wise. Facility to order by Employee Code or Employee Name. Facility to group by Employee or Department wise. Facility to show or remove certain heads from Salary Register.
19	Salary - Hourly Wages	Reports on Salary Payments - Hourly Wages.
20	Salary by Cheque / DD	Reports on Salary Payments by Cheque and DD.
21	Special Remuneration	Reports on Special Renumeration.
22	Overtime Module	Overtime Details.
23	Full and Final Settlement	Complete Full and Final Settlement Report.
24	Bank Transfer - Salary	Facility to export Bank Transfer report to word or Excel. Facility to sort by Account number or Name. Facility to remove specific heads. We can also print your Bank Transfer letter. JSM Payroll also gives you a report on Salary Credit.
25	Manpower Budgeting	Manpower Budgeting related reports
26	Forecasting	Forecasting reports.

PF Modules Reports

1	PF Master	Report on all PF rules inputted in the software
2	Nominees	Report on Employee nominees
3	Challans / Forms	JSM Payroll software takes the pain out of PF challans making. Now you can take out all PF Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of PF reports in the industry. These cover - Monthly Details, Monthly Challan, Form 3A, Form 5, Form 6A, Form 10, Form 12A, Form 10, Form 19, Form 2, Form 7, Form 11, PF Eligibility Register, EDLI List of Employees, EDLI list of Left Employees and PF Statement.
4	Floppy Generation	JSM Payroll software lets you automatically create Floppy containing PF Data, Member data, Family Details, Guardian Data and Nominee Data.

ESIC Modules Reports

1	ESIC Master	Report on all ESIC rules inputted in the software
2	Nominees	Report on Employee nominees
3	Challans / Forms	JSM Payroll software takes the pain out of ESIC challans making. Now you can take out all ESIC Challans / Reports / Forms from JSM Payroll. We offer the most comprehensive range of ESIC reports in the industry. These cover - Monthly Details, Monthly Challan, Form 1, Form 3, Form 6, and Form 32.
4	Floppy Generation	JSM Payroll software lets you automatically create Floppy containing ESIC Data.

Income Tax Modules Reports

1	Previous Employer Details	Report on Previous Employer
2	House Rent Details	Report on House Rent Details
3	Form 12 C	Form 12 C Details report
4	Tax Deposit	Report on Tax Deposit
5	Tax Advice	Tax Advice Report
6	Tax Register	Complete Tax Register
7	Form 16	As per Statutory Requirement

Technologies Used

JSM Technologies specializes in providing Payroll Software Solutions for Microsoft Windows®.

JSM Payroll Software uses the following Technologies / Languages / Platforms / Databases:

- 3 Tier / n Tier Architecture
- ASP.Net, ASP, C#, Microsoft Visual Basic.Net.®, Microsoft Visual Basic®
- Active X Controls / DLL's
- COM / DCOM
- ADO / DAO
- MS Windows® 95, 98, NT, 2000 and XP.
- Microsoft Access®, Microsoft MS SqlServer®, Oracle®

Microsoft, Visual Basic, SqlServer, Access are trademarks or registered trademarks of Microsoft corp. Oracle is trademark or registered trademark of Oracle corp.

Client List

JSM is proud to state that its Payroll Software drives Payroll in leading International and Indian corporate's. Given below is an partial list of organizations where JSM Payroll Software powers the Payroll Function.



Client Name	Business Area
<p data-bbox="233 942 451 968">Allserve Systems</p> 	<p data-bbox="881 942 1453 1125">An international IT services company providing comprehensive IT and enabled solutions to global Fortune 500 companies. Headquartered in UK , it has offices and development centers spread across the US and Europe. Leading chain of Coffee Sgtores</p>
<p data-bbox="233 1094 638 1119">Barista Coffee Company Limited</p> 	<p data-bbox="881 1339 1422 1430">A leading US based organisation that provides back office operations to US Banks from its offices in Gurgaon and Chennai</p>
<p data-bbox="233 1339 532 1365">CashEdge India Pvt Ltd.</p> 	<p data-bbox="881 1505 1398 1562">Electrolux is the world's leading international appliance company.</p>
<p data-bbox="233 1505 362 1530">Electrolux</p> 	<p data-bbox="881 1631 1453 1722">A multi product, multi location engineering group undertaking high value turnkey engineering contracts in power and process sector industries.</p>
<p data-bbox="233 1631 558 1656">GEA Energy Sytem (India)</p> 	

International Development Enterprises



International Panacea Limited (IPL)



Kashyap iServe



Khadims India



KSA Technopak



LG Electronics System India Ltd



Noida Toll Bridge Co. Ltd



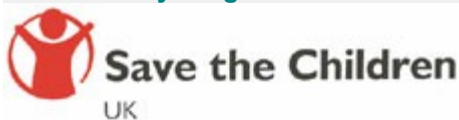
Parac Calltec



Prithvi Information Solutions



**Save The Children UK
India Country Program**



IDE (India) is an Indian not-for-profit organisation, working in cooperation with the global family of IDE organisations. IDE (India) was established in 1991 as a representative office and subsequently in 1993 as a liaison office of IDE International

International Panacea Limited (IPL) is a Biotechnology company primarily engaged in Technology Development and Commercialization of industrially important products like enzymes, biofertilizers biopesticides and recombinant products.

Kashyap Iserve is an International Customer Contact Center based in Mumbai the Finance Capital of India.

Khadim's is among the top three national players in terms of organised footwear retailing.

Kurt Salmon Associates (KSA) is a 65 year old premier global management consulting firm offering integrated strategy, process and technology deployment solutions to the Textile, Clothing, Retail, Consumer Goods and Healthcare industries.

LG Electronics is a major global player in electronics & telecommunications, operating 75 subsidiaries around the world with over 55,000 employees worldwide.

The Noida Toll Bridge Company Ltd. (NTBCL) has been promoted by Infrastructure Leasing and Financial Services Ltd. (IL&FS) and New Okhla Industrial Development Authority (NOIDA)

International Call Center. Part of the Paras Group of companies Parac Calltec operates an International Call Center out of its center in Gurgaon, Haryana.

Prithvi Information Solutions is a global provider of enterprise solutions and services

Save the Children is UK's leading international children's charity.

Clients are the Indian Office and Afghanistan Office.

Saytam Cineplexes



Saytam Cineplex is one of the leading Multiplexes in India.

Sika Egypt



A 100% owned Swiss Company in Egypt dealing in Constructions.

SKS Microfinance



SKS is a widely recognized as a global leader in microfinance technology



Superior Craft



A government recognized manufacturing and export house. Ranked among the top 10 garment manufacturers/exporters in India

VLCC



VLCC is India's leading chain of health, beauty and fitness centres.

and many more

Thank You

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